

## **The future begins now:**

Many experts predict that in just five years over one-third of the workforce will be over the age of 50. The Herman Group has been on the case. Quoting Elaine Chao, US Secretary of Labor, “Nowhere is the case stronger for tapping the strengths of older workers than with employers facing the skills gap.”

Everywhere I go, employers tell me they are having difficulty finding workers with the right skill sets for the jobs they have to offer.

Since January 2001, the biggest job growth has been among those 55 and older, with 3.2 million new workers from that group, according to the U.S. Bureau of Labor Statistics. Older workers can fill employers' needs and will be in high demand during the balance of this decade and beyond.

[Http://hermangroup.com](http://hermangroup.com) Excerpt found 8/12/05.